

ROBERT E. LIEBOW

WORK EXPERIENCE

Interim Superintendent of Schools, Lamoine and Hancock School Departments. 2022-2024
Superintendent of Schools, Rockport Public Schools, Rockport MA. 2012-2022
Superintendent of Schools, Mount Desert Island Regional School System/AOS 91, Bar Harbor, ME, 2004-2012
Principal, Mount Desert Island Regional High School, Bar Harbor, ME, 1999-2004
Assistant Principal, Mount Desert Island Regional High School, Bar Harbor, ME, 1993-1999
Assistant Principal/Athletic Director, Mount Desert Island Regional High School, Bar Harbor, ME, 1991-1993
Principal, Dexter Regional High School, Dexter, ME, 1988-1991
Assistant Principal/Athletic Director, Dexter Regional High School, Dexter, ME, 1987-1988
Teacher and Coach, Bucksport High School, Bucksport, ME, 1980-1987
Teacher and Coach, John Bapst High School, Bangor, ME, 1977-1980

EDUCATION

Master's Degree, Educational Leadership, University of Maine at Orono, 1991
Bachelor's Degree, Biology and Psychology, University of California at San Diego (Revelle College), 1977

PROFESSIONAL CERTIFICATION AND LICENSES

Superintendent of Schools K-12 (MA)
Maine: 010 Superintendent of Schools
A.L.I.C.E Emergency Drill Instructor
100 Ton US Coast Guard Licensed Captain
CDL Licensed School Bus Driver

TEACHING, COACHING AND ADVISING EXPERIENCE

Teacher of physics and biology, Science Department Chairperson, Athletic Director, coach for track, basketball, football, Advisor for yearbook, 9th and 12th grade class, Project Graduation, Students Against Drunk Driving, Student Assistance Team, and the High School Portfolio

New England Association of Schools and Colleges (NEASC) Visiting Committees

- 2005, Piscataquis Community High School-Guilford, ME
- 2007, Woodland High School-Woodland, ME
- 2009, Machias Regional High School, Machias, ME, *Assistant Chairperson*

MEMBERSHIPS AND AFFILIATIONS

Educational Foundation for Rockport 2012-2022
Rockport Rotary Club President 2020-2021 (Member 2012-2022)
Mount Desert Island Educational Enhancement Fund, Board of Directors, 2003-2012
Maine School Superintendent's Association
Executive Committee 2009
Legislative Committee 2007-2009
Maine Principal's Association, 1988-2004
Maine Principal's Association Assistant Principal's Committee

Maine Principal's Association Eligibility Committee
Maine Principal's Association Interscholastic Management Committee
Maine Principal's Association Drama Committee
Maine Principal's Association Field Hockey Committee
Maine Principal's Association Basketball Committee

DISTRICT LEADERSHIP EXPERIENCE

- Develops and maintains clear vision for the district
- Ensures that decisions are made with the best interests of students in mind
- Focuses on instructional leadership
- Leads continuous improvement efforts in all facets of school district operations particularly in regard to teaching and learning
- Demonstrates clear and effective intrapersonal and interpersonal communication skills
- Maintains strong fiscal management and oversight of all district/school finances
- Maintains a continuous study and remediation of current problems
- Keeps board members abreast of needs in the district and in regard to school operations and programming
- Facilitates strong board relationships
- Provides professional educational advice on policy development to the board and implements board policies
- Leads long-range and strategic planning projects

Examples include:

- Special Education Reserve
- Funding Formula Study
- Negotiation of six separate teacher contracts to a common contract

MAJOR ACCOMPLISHMENTS

- 2023 Educational Consultant to the AOS 91 (MDI) School System on Reorganization of the district
- 2016 Raised all the funds for the Rockport Public Schools Solar Power and Weather Stations which are directly integrated into our environmental science curriculum
- 2014 Raised all the funds for and coordinated and led an "old-fashion community barn-raising" of the Rockport Public Schools Greenhouse Complex that provides fresh produce for our school lunch program and Open-Door Community Food Pantry and coordinates with our Environmental and Sustainability Studies Programs K-12
- 2011 Developed and taught the Tremont School Options Program Marine Navigation Course for At Risk Youth (Tremont, Maine)
- 2010 Played a key role in the concept development and legal implementation of the Alternative Organizational Structure for the Mount Desert Island Regional School System
- 2004 Led the negotiations process to establish a Common Contract for all of the MDI schools
- 1998 Raised funds for and implemented the "Compass Rose" Alternative School Program (MDIHS)
- 1991 Formed the Mount Desert Island Athletic Association to guide the conduct of K-8 schools
- 1990 Developed and implemented the "Options" Alternative School Program (Dexter, Maine)
- 1988 Developed and Implemented the SAD #46 Substance Abuse Education Program (Dexter, Maine)

AWARDS & RECOGNITIONS

- 2011 Governor's Award for School District Leadership in Service-Learning
- 1993 Maine Principal's Association Assistant Principal of the Year
- 1991 Department of Education Commissioner's Recognition Award for work with At-Risk Youth
- 1986 Maine State Teacher of the Year nominee
- 1984 M.A.B.C. Coach of the Year for Girl's Class B Basketball

REFERENCES

