



JOB POSTING

Nahant Department of Public Works

Weekly Hours: 40 hours/week
Pay Scale: \$24.39 - \$27.09 per hour
Position Title: **Skilled Laborer**
Bargaining Unit: AFSCME
Reports To: DPW Superintendent and General Foreman
Benefits

Health Insurance
Dental Insurance
Paid Time Off – Personal, Sick, Vacation, Bereavement
Retirement Plan
Clothing & Equipment Allowance
Licenses Stipends
Education Reimbursement
Scheduled Stand By
Paid Holidays

GENERAL SUMMARY:

Under supervision of the General Foreman and DPW Superintendent, performs a broad range of manual work and operates motorized equipment in support of construction, maintenance and repair operations for the Department. **Candidate must have or obtain all required licenses within one (1) year of start date (see below for Required Skills/Experience/Training). Existing CDL and hoisting licenses preferred.**

ESSENTIAL JOB FUNCTIONS:

- Operates dump truck, street sweeper, pickup truck, small tractor and other light motorized equipment to haul construction materials, clean walkways and streets, remove debris and perform other related duties.

- Operates jack hammer, shovel and other power and hand tools to assist installing, repairing and maintaining Town roadways and walkways.
- Patches and repairs town roads and walkways, picks up and disposes of debris, sets up and removes street barriers from finished projects, cleans catch basins and culverts, performs roadside maintenance such as: raking, brush-cutting and related activities; picks up and disposes of tree limbs and debris from tree trimming and pruning operations.
- Performs cleaning and basic building maintenance duties as assigned.
- Operates and maintains all power hand mowers, ride-on mowers, brush cutters, chain saws, and other lawn care and maintenance equipment to upkeep and maintain Town lawns, grounds, trees, shrubbery, and other outside areas including parks and cemeteries.
- Responds to after-hour weather emergencies to operate snow plowing, removal and sanding equipment and to perform other related general labor duties.

OTHER DUTIES AND RESPONSIBILITIES:

- Assists in maintaining Town buildings; cleans and paints interior and exterior walls, ceilings and other surfaces.
- Performs routine maintenance on motorized vehicles and equipment; washes and cleans vehicles.
- Performs other related duties assigned.
- Assists in the planting, care and pruning of town trees.

SKILLS / EXPERIENCE / TRAINING REQUIRED:

Duties require knowledge of motor equipment operation, related safety procedures and basic knowledge of the construction trades, equivalent to completion of four years high school and two to three years of related experience.

Must hold and maintain a Massachusetts CDL Class B driver's license with air brake endorsement and a Department of Public Safety Class C hydraulic operator's license.

The ability to operate motorized vehicles and equipment. The ability to lift heavy materials and to perform continuous physical laboring duties under adverse weather or operating conditions. Skilled in using hand and power tools.

WORKING CONDITIONS AND PHYSICAL DEMANDS:

Frequent and extended periods of outside work, subject to all weather conditions and extremes. Continuous walking, standing and climbing. Frequent periods requiring working in sustained uncomfortable physical positions. Regular and sustained periods of strenuous physical exertion requiring an ability to lift, carry and position heavy objects (i.e. 50lbs) utilizing proper body mechanics and techniques.

Operating equipment which may cause loud noise levels and high vibrations. Exercises caution when operating equipment or handling toxic chemicals or other materials. Utilizes proper sanitary precautions when handling trash, garbage and other potentially bio-hazardous materials.

The above statements are intended to describe the general nature and level of work being performed by employees assigned to perform this job. The above is not intended to be exhaustive list of all responsibilities and duties required.

**External and internal applicants, as well as position incumbents, with a disability, as defined by the AMERICANS WITH DISABILITIES ACT, must be able to perform the essential job functions (as listed) either with or without a reasonable accommodation.*

Please submit a resume and letter of interest by July 31, 2023 to the Town of Nahant, ATTN: Kristin Taylor, 334 Nahant Road, Nahant, MA 01908; or emailed to: ktaylor@nahant.org

This position shall remain open until filled.