



NSP committee meeting March 3 2022

Location: (Hybrid) Zoom and Patek cottage

Attendees:

Members of Committee:

In person & masked and vaccinated: Mark Patek, Eric Kirton, Jeff Hall

By Zoom: John Fulghum (Heidi tried to attend but was unable to.)

Others: Lydia Antrim

Meeting officially opened at 4:05PM

Mark moved to approve minutes from previous meeting. It was seconded by John, and approved by Mark Eric Jeff John.

Discussed appointment of Lydia Antrim as program director for 2022 summer program. Lydia brings us not only the skills, knowledge, and maturity of a Johnson School teacher but also the experience of being the NSP program director in 2018 and 2019.

In order to recruit Lydia, it was agreed that she would work a 4 day work-week during the regular season, with Friday coverage to be provided by an assistant director or program committee member. Given her experience, her hourly wage will match that paid by a similar sailing program for a similar job.

A proposed offer letter was prepared.

Mark moved to extend an offer as outlined in the offer letter to Lydia Antrim to be program director. Eric seconded and it was approved by: Mark Eric Jeff John

John offered to help arrange CPR training for Lydia and other instructors

Reviewed other potential instructors for the summer including their responses to an interest query sent to them and the performance reviews they received last summer from the program director and assistant director. Based on this review, there were no clear candidates for the leadership positions of assistant director and/or race director. It was agreed that some members of the committee should interview several of the top candidates to assess their current maturity and their potential and interest in becoming program director in 2023 or 2024. Lydia will also get some feedback from last year's leaders.

Lydia was provided a list of last summer's students and their recommended classes in order to begin planning classes to be offered and schedule.

The meeting was adjourned about 4:45PM

***Meeting minutes approved at the Sailing Committee meeting on 4 28 2022 by Mark Patek, Eric Kirton, Heidi Fiore, John Fulghum***

***Respectfully submitted to the town Clerk on April 29, 2022 by \_\_\_Mark Patek\_\_\_\_\_.***