



**TOWN OF NAHANT
Advisory and Finance Committee**

Members

Robert Vanderslice, Co- Chair
John Fulghum, Co-Chair
Barbara Beatty
DeWitt Brown
Jeff Lewis
Dana Sheehan
Julie Tarmy
Judy Zahora

In Article 1 the motion for Salary and Classification we can refer to 'as it appears on the screen' (large screen erected at Town Meeting). D. Waters suggested 'as presented on pages 6 and 7 adding reference librarian.

Blake stated that the legal concern is that citizen know what they are voting on. Discussion between, Barletta, Vanderslice, Blake, Fulghum on exact verbiage. Motion will include 'as appears on screen'.

Change for Union Salary & Classification in Article: Motion made by Zahora to accept correction; seconded by Beatty. Unanimous ayes.

Town Clerk Salary: Article II; currently listed in Warrant as \$57,169, a compromise made in response to the Town Administrator/BOS request to bring back to \$60,637. Originally discussed as late as May to reduce Clerk salary to \$55,060 – in contrast to TA/BOS budget. FinCom felt that a new person without previous 15 years of experience as a Town Clerk, should not start at the last salary paid to former Clerk. Logic being that Clerk would start after 2020 Annual Town Mtg. FinCom looked at clerk salaries on-line and believed this to be a logical reduction. Due to COVID, Town Meeting was delayed but new clerk was hired and started at a pay of \$60,637. FinCom compromised in August to the warrant figure of \$57,169 – based on amount of Clerk salary increase in FY2017, after a systematic analysis. Discussed pros/cons – decrease/increase – no increase in FY2022 if left at \$60,637. Cannot create a 'range' as this is an elected position. Zahora inquired where \$\$ for increase would come from? Cullinan responded that it would be level-funded for next year. Spoke with Clerk and she agreed to this. Funding would be from Insurance – then would drop to free cash later.

Motion made by Brown to leave Article II as is and allow BOS to make amendment on floor; seconded by Zahora; 4 ayes – 4 nos. Motion failed.

Further discussion. **Motion made by Vanderslice to change the salary amount to \$60,637 with additional \$\$ coming from overlay surplus; seconded by Beatty.** More discussion about negative impact of making increases to personnel income, but not always to capital costs. This should have been discussed at length with BOS at an earlier meeting with FinCom. **Vote taken: 3 ayes, 5 nos. Motion failed.**

Cullinan stated that it will be amended on the floor.
Barletta pointed out that this will affect Articles II and IV.
Fulghum stated that we need to fix this process for next year.

**Motion to adjourn by Brown, seconded by Zahora.
Meeting adjourned at 12:35 p.m.**